

**TPMA Membership Meeting
October 16, 2004
Alcoa, Tennessee**

William Brown gave a brief overview of the West Tennessee Membership meeting and the accommodation.

A motion was made by Jim Henderson to approve the July minutes and seconded by Peter Voss Looney. The motion carried.

Financial Report

Rita gave the financial report and informed the body that we would be operating on a continuation budget until January, when a revised budget will be presented.

The President's Report

The President reported that there were 112 active members as of this date. She gave a summary of the Membership Survey as presented by the membership chairperson. There was a 36% return rate of the surveys and the results will be sent to the membership by e-mail. Some of the highlights include:

1. 70% TPMA members are members of IPMA
2. 85% felt that dues were reasonable
3. Members prefer to have a mid-week meeting instead of Fridays
4. Meetings should be scheduled to prevent overlapping of other conference meetings

She also thanked those who assisted and participated in the membership survey. The chapter goals and objectives will be revised based on the results of the membership survey.

Old Business

2005 Conference Committee Meeting

Thirteen persons attended the committee meeting in Chattanooga, TN. The theme is "Wellness Wilderness....Navigating the Path to Employee Wellness". The meeting will be held April 6-8, with the Board Meeting being held on April ____ 2005. The room rate is \$35.95 per night.

Southern Region Update

The 2005 IPMA-HR Southern Regional Conference will be held at the Hilton Towers in Charlotte, North Carolina and the tentative program was distributed. The conference will be held April 23-27, 2005. The President's Reception will be held on Monday, April 25th. The Theme is "Employees Are Us – Are You Making the Grade"? A planning meeting to determine sponsorship for the reception will immediately follow this meeting.

Leadership Conference

Richard Stokes informed the Board of the Unified Membership Initiative, that has been adopted by IPMA-HR that will deal with conflict in conference attendance, effective 2009. He indicated that IPMA-HR had 5,373 members and distributed a printout of those members. Of those members, 7% were members of TPMA, a great representation.

Website Maintenance

A proposal is being requested from two vendors to maintain the website and for preparing a newsletter for the future.

Board Member Recognition

Past and present Board members will be recognized at the end of tenure on the Board. Guidelines have been developed to implement the program.

Chapter Goals

Chapter Goals will be developed and or revised to meet the need of the membership based on the membership survey results. These goals will be presented at the next meeting in January.

New Business

Newsletter Format

The Board is looking into the possibility of including a newsletter on the web-site for better consistency and to inform the membership of chapter activities on a quarterly basis.

January Middle Tennessee Meetings

The meeting will be held on January 20-21, 2005 at the Comfort Inn Suites in Lebanon, Tennessee. The topic will be on Workplace Violence. This topic will be discussed at each quarterly membership meeting.

Raffle

Richard Stokes introduced a letter from the Secretary of the State of Tennessee regarding the Tennessee Charitable Gaming Implementation Law. This law would allow non profit organizations to offer raffles as fund raisers. There is a filing fee of \$625.00, which will be effective within one year or one year. The Board did not act on the information. Richard Stokes thanks everyone for voting for him as a member of the IPMA-HR Board.

Announcements

IPMA-HR International Conference (Phoenix, AZ)	October 16-20, 2004
Middle Tennessee TPMA Netting (Lebanon, TN)	January 21, 2005
2005 TPMA Conference (Montgomery Bess State Park)	April 6-8, 2005
2005 IPMA-HR (New Orleans, LA)	
2006 IPMA-HR (Las Vegas, NV)	

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The Meeting was adjourned.

Respectively submitted by,

Pearl Gibson
Secretary