

**Tennessee Personnel Management Association
General Membership Meeting
April 16, 2003
Sevierville, Tennessee**

Meeting was called to order by Mr. Gary Hall, President, at 11:55 a.m. He recognized immediate past presidents, current officers and members of the Board of Directors as follows:

Past Presidents

Mr. Rodney Eubank
Ms. Judith Looney
Ms. Lynn Henning

Current Officers

Mr. Keith McGee, Vice President
President elect, Ms. Kaye Palmer
Treasurer, Ms. Casta Brice
Secretary, Ms. Margaret Ridings

Board of Directors

Mr. William Brown
Mr. Jim Henderson
Ms. Donna Kelley
Mr. Rodney Eubank

Executive Director

Mr. Richard Stokes

Summary of finances: Ms. Brice presented the following: Effective April 11 the balance in our checking account was \$21,849.19; the balance in the CD was \$16,689.37; for a total balance of \$38,538.56. This reflects membership fees and registration fees for the conference.

Unanimous approval of finance report after Mr. Hilbun motioned and Mr. Sprow seconded.

Bylaw change: Mr. Hall explained the reason for the proposed bylaw change due to Mr. Hill's departure from the organization. After reviewing the wording of the change, he called for a vote. Unanimous approval after motion by Mr. Hilbun and second by Ms. Kelley.

Website: Mr. Hall explained our goal of getting our website established and thanked Ms. Whitmire and Ms. Brice for their hard work. He reported to the membership that the domain name has been set and that the membership will get further information about the website when it is ready to be used.

Nomination of new officers: Mr. Eubank presented the following slate of officers for 2003-04 for vote by the general membership:

President: Kaye Palmer, City of Hendersonville
President elect: Casta Brice, City of Tullahoma
Vice President: Margaret Ridings, City of Millington
Treasurer: William Brown, City of Alcoa
Secretary: Lynn Henning, City of Jackson

Board of Directors: Jim Henderson, City of Lebanon; Pearl Gibson, City of Memphis; George Dalton, TML; Rita Brown, City of Athens

Immediate Past President: Gary Hall
Executive Director: Richard Stokes

Unanimous approval after motion by Ms. Looney and second by Mr. Hilbun.

Annual Conference Plans: 2004: Ms. Looney, Ms. Palmer, and Mr. Stokes are on the planning committee for this conference; it will be held in Franklin, Tennessee. The Board has reviewed their research and is recommending the Embassy Suites as the hotel of choice.

Mr. Stokes called for volunteers to work on planning this conference. He indicated that there are sheets in our conference notebook for members to use to volunteer.

International name change: Mr. Hall reported that the international organization has voted to change its name to the International Personnel Management Association-Human Resources (IPMA-HR). Individual chapters have the option to follow suite and change their names as well; however, our current Board of Directors is not recommending that we change our name because we are not changing any of our goals or our purpose.

The Board recommends no change; therefore, Mr. Hall called for a vote of the general membership on this issue. Unanimous approval after a motion by Mr. Eubank and a second by Ms. Palmer.

Southern Region Report: Mr. Stokes, President of IPMA-HR Southern Region extended an invitation to all to attend the conference to be held June 1-4, 2003, at the Tampa Marriott in Tampa, Florida. He also extended an invitation to the membership to volunteer for committee work at the conference if anyone of our membership is planning to attend.

Mr. Stokes, in his capacity as the Human Resource representative of MTAS, announced that UT MTAS is exploring new training opportunities in regard to supervisory training offered to municipalities across the state. This will be a new supervisory certification program to target front-line supervisors.

MTAS will be sponsoring some focus groups across the state to get input from human resource professionals. These are scheduled as follows:

- April 21—Collegedale
- April 24---Goodlettsville
- April 28---Cookeville
- April 29---Knoxville
- April 30---Johnson City
- May 8-----Memphis

Presidential Recognition: Ms. Palmer presented Mr. Gary Hall, out-going president, a plaque of honor and recognition for his outstanding service to the organization during his term of office.

Certificates of appreciation: Mr. Hall presented certificates of appreciation to the following planners of this year's annual conference:

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| Ms. Day | Ms. Brown | Ms. Berry |
| Mr. Brown | Ms. Catlett | Ms. Carr |
| Ms. Whitmire | Mr. Henderson | Ms. Valentine |
| Ms. Curry | Mr. Caldwell | Ms. Elliott |
| | | Ms. Hatfield |

Mr. Hall then introduced our guest speaker, Hallorin Hilton Hill of WNOX Radio, whose topic ws “Make Them Say WOW.”

Respectfully submitted,

Margaret Ridings, Secretary