

Tennessee Personnel Management Association
Memphis, Tennessee
April 12, 2007
Annual Business Meeting

Present: Pearl Gibson, Steve Adams, Vickie Burton, William Brown, Melissa Berry, Sherry Carpenter, W. Gary Hall, Peter Voss, Richard Stokes, Lynn Henning, Rebecca Allender, Chad Weth, Matthew Bradburn, Queen Garrett, Margaret Ferguson, Venita McNeal, Deneen al-Sadi, Dr. Bobby Coney, Bonnie Curran, Mary Lou Thompson, Dawn Freeman, Dave Crawford, Margaret Ridings, Larry Hilburn, Jeff Sprow, Fredia Black,, Casta Brice, Amy Armstrong, Diane Hatmaker, Alan Jones & James Baltimore.

Annual membership meeting called to order by President Pearl Gibson at 12:00 noon. She welcomed the group and commented on how smoothly the Conference was going. President-Elect Vickie Burton introduced Mr. Chris Woodruff from BPS&M/Wells Fargo to make a few remarks. BPS& M were a gracious partner during the 2006-07 year to help with our training programs on GASB and sponsored the Past President's luncheon today. President Gibson recognized all of the past presidents who served TPMA over the past 20 years. Several were in attendance.

Approval of Minutes:

The minutes from the January membership meeting held in Murfreesboro were submitted for approval. James Baltimore made the motion, it was seconded and the members by voice vote approved the minutes without discussion.

Financial Report:

Chapter treasurer Melissa Berry provided a written and oral financial report.

Receipts YTD: \$32,726.47 (this included funds from the last conference hosted for IPMA-SR in April 2006)

Disbursements: \$20,632.02 (does not include outstanding invoices for current conference in Memphis.)

Checking account balance: \$14,863.53

CD balance: \$10,996.86

Gary Hall made a motion to accept the report. It was seconded by James Baltimore and approved by unanimous voice vote.

Membership report:

Richard Stokes, Executive Director, reported that we had 110 members. This number will increase due to enrollees at the conference electing to pay the additional fees to establish membership for the remainder of the 2007 year.

Old Business

Nominating Committee:

William Brown, Chair of nominating committee, submitted the slate of Officers and board of Directors for 2007-08 as endorsed by the Board at its Tuesday, April 10, 2007 meeting.

President: Vickie Burton

President-Elect: Steve Adams

Vice-President: Sherry Carpenter

Secretary: Lynn Henning

Treasurer: Melissa Berry

Past President: Pearl Gibson

Board of Directors:

Vickie Burton, President, Steve Adams, Sherry Carpenter, Melissa Berry, Lynn Henning, Janet Curry, Alan Jones, Martha Justice, & Cindy Donaldson.

Exofficio non-voting: Pearl Gibson, Past-President, W. Gary Hall- IPMA-Southern Region President & Richard Stokes, Executive Director

On behalf of the committee, W. Brown made motion to accept the nominees and elect by acclamation. The motion was seconded by James Baltimore and the officers and board members were elected by unanimous voice vote.

By laws committee: No report

TPMA Conference and 20th Anniversary report:

Lynn Henning, Conference Chair, thanked the committee members and chairs for making the 2007 conference a success. She reminded the group of the celebration activities at the Rock and Soul Museum at 5:30 -7:30 pm. Transportation will be provided by shuttle.

MTAS Update:

Richard Stokes briefly discussed MTAS activities and introduced Bonnie Curran as new HR consultant for the East and portion of MT regions.

TPMA Scholarship: Vickie Burton was selected for the \$500.00 scholarship for the year.

TPMA Achievement award: No applications submitted

Professional development:

Vickie Burton reported that a recent survey of the membership indicated that an interest for the regional training sessions would be dealing with Health Care, including the management of health care costs and communicating with employees regarding health care. There will be more information given as the regional meeting announcements are disseminated.

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New Business:

Regional Meetings:

July 19-20 West TN (Board on 19th and Membership meeting on the 20th) site TBA
October 18-19 East TN (Board on 18th and Membership meeting on 19th) site TBA
January 17-18, 2008 Middle TN (Board on 17 and Membership meeting on 18th (site TBA)
Health Care topics will be the professional development program.

Audit Committee/Executive Director report:

Richard Stokes and Melissa Berry discussed the IPMA changes that will impact the Chapter's membership dues.

Action by IPMA Executive Council will require any state chapter whose members are not IPMA members to pay a \$12.50 additional fee to receive the benefits of IPMA membership. (Newsletter, access to resources, eligibility for certification programs etc.) The Board voted at the January meeting to adopt changes. The bylaws are being revised to reflect the new language in membership with IPMA. The increased dues will not be passed onto the members until bylaws are revised and adopted, therefore the Board will pay the supplemental fees out of the CD monies for 2007. After a motion was made by Melissa Berry and seconded by James Baltimore, discussion was held. The members present by voice vote approved the action.

Other business:

President Gibson bestowed Lifetime membership to 3 distinguished members: Margaret Ridings, Larry Hilburn and Rodney Eubanks as appreciation for all the hard work for the development of the TPMA chapter.

Gary Hall extended a welcome on behalf of the Southern Region Board and announced that the Southern region will be meeting in Galveston, Texas on May 15-19, 2007. IPMA International conference is in Chicago, Illinois on September 29- October 3, 2007.

The meeting was adjourned at 1:00 p.m. (CST)

Minutes compiled by
Steve Adams, Board member
William Brown, Board member

Pearl Gibson, President

Tennessee Personnel Managers Association
Membership Meeting
April 13, 2007

Approval of Minutes

A motion was made to approve the minutes by Sherry Carpenter and seconded by Melissa Berry. The motion carried.

Financial Report

Melissa Berry gave the financial report and indicated that the account was in good standing. There is a balance of \$14,863.53 in checking and \$10,996.86 in the CD.

Membership

Richard Stokes reported that there are 109 members. He also indicated that the membership will increase due to membership being included in the registration at the conference.

TPMA Conference

There are currently 71 registrants; 52 full conference registrations and 19 daily attendances. The financial report demonstrates successful results in registrations, sponsors and exhibitors. There are 13 exhibitors and 18 representatives, and sponsors for the Rock and Soul event, the luncheon, most of the breaks and partial for the breakfast. The sponsors include: united Healthcare, Caremark, the City of Jackson, City of Millington, and the City of Memphis. Speakers will be given Tennessee baskets. Memphis Area Transit Authority will be available to provide transportation to the Museum.

Scholarship

Melissa Berry announced that Vickie Burton is the recipient of the TPMA Scholarship in the amount of \$500.00. Vicki is the President Elect and works for the State Department of Children's Services.

TPMA Achievement Award

There were no applicants for the award. The president suggested that we continue to support the process in the future.

Professional Development

Vickie Burton reported that after review of the survey results, the committee decided to focus on rising health cost and communication/education of employees.

The meeting locations will be as follows:

West Tennessee – July, 19 & 20

East Tennessee – October 18 & 19

Middle Tennessee – January 17 & 18

It was also decided that the new topic would begin July rather than January, since GASB and been discussed during the conference.

Audit Committee

The President, President Elect, Treasurer, Accountant and Executive Director will meet in May to Audit the books and make recommendations for the budget. The date and location will be announced. The treasurer suggested that IPMA membership and a Non IPMA membership will be established. The Non IPMA membership will include an additional \$25.00 to reflect pass-through of the additional assessment placed on the organization by the IPMA administration. Effective January 2008 the membership dues will be:

IPMA Members - \$35.00
Non IPMA Members - \$60.00

Lifetime membership was extended to Margret Riding, Larry Hilburn and Rodney Eubanks in appreciation of their support and dedication to the organization.

Announcements:

- IPMA Leadership conference, Chicago, I September 29-October 3, 2007
- Southern regional Conference, Galveston, TX, May 15-18, 2007