

**TPMA
ANNUAL MEMBERSHIP MEETING/PAST PRESIDENTS' MEETING
PARK VISTA HOTEL
GATLINBURG, TN
APRIL 12, 2012**

Present were:

Steve Adams	Susan Evans	Angie Orsbon	Peter Voss
Ruth Akers	Laura Fosbinder	Kaye Palmer	Lee Watkins
Teresa Best	Melissa Foster	Lisa Patton	Mike Worsham
Sue Bibb	Wanda Gossett	Stephanie Penney	
Cindy Bowers	Sandra Gruber	Trish Pulley	
Matthew Bradburn	Gary Hall	Sharon Reed	
Casta Brice	Sharon Hayes	Helen Sisco	
Julie Brown	Vicki Hatfield	Jean P. Smith	
Rita Brown	Nancy Heaney	Tammy Smith	
Angela Bryant-Ware	Lynn Henning	Lisa Spencer	
Vicki Burton	Abbie Hudgens	Richard Stokes	
Tammy Johnson Carr	Kristi Inman	Darlene Stringfellow	
Samantha Chittum	Connie Johnson	Janice Suttles	
Lawrence Coleman	Jill Johnson	Diana Sweet	
Selena Cunningham	Alan Jones	Celeste Taylor	
Janet Curry	Joselyn Jones-Settles	Paula Taylor	
Debby Dolan	JoAnn Kilpatrick	Shelly Taylor	
Doug Edwards	Cheri Matlock-Kemp	Ellen Thorsdale	
Connie Etzkin	Alisa Morris	Linda Underwood	
Beverly Evans	Iris Neal	Kathy Valentine	

Also present were the following exhibitors:

Betsy Cunningham	Howard Johnson	Jim Woroniecki
Candy Daugherty	Diana Morgan	
Tiffany Feigley	Kim Wilkerson	

The meeting was called to order by President Peter Voss. He welcomed all and recognized all Past Presidents, first-time attendees and new IPMA Certified Professionals.

The **minutes of the annual Membership/Past Presidents' Luncheon meeting of April 28, 2011** were approved on motion by Lynn Henning and seconded by Steve Adams.

The **financial report** was given by Paula Taylor. We have a total in treasury of \$39,454.75; \$26,938.37 in checking and certificates of deposit in the amounts of \$7504.84 and \$5011.54. This report was received on motion by Casta Brice and seconded by Gary Hall.

The **membership report** was given by Richard Stokes. Presently we have 135 members, 24 of whom have not renewed their memberships at this time.

Old Business

IPMA-HR Update by Richard Stokes –

- 1) The Executive level exam exemption will be discontinued January 1, 2013;
- 2) Richard is the IPMA-HR Chair Technical Committee;
- 3) IPMA-HR is working on a website template to try to encourage chapters that do not have websites to enter into the technological world;
- 4) Richard also serves on the Legislative Taskforce;
- 5) EEOC has issued final regulations on reasonable factors where agencies are required to take due notice of hiring of individuals who are age 40 & up. Policies may need to be re-examined and supervisors may need to be trained on age-biased issues.

Three Pillars of HR Training reported by Alan Jones and Richard Stokes – this program was first piloted with the State Department of Human Resources where 51 employees will receive their certificates. 50 employees went through the training as a pre-conference activity and will receive their certificates as well. The State DOHR is planning to sponsor a State HR Conference and will offer the training. TAMCAR has expressed an interest in having this training at their conference. All attendees have been well pleased with the training.

Alan Jones applauded the Board and Committee members for their assistance in the success of this training.

Committee Reports –

Nominating – the following slate of officers have been recommended by the Nominating Committee: President – Caste Brice; President-Elect - Celeste Taylor; Secretary – Lynn Henning; Treasurer – Paula Taylor; Representatives – East – Kristi Inman and Ruth Akers; Middle – Mike Worsham and Rebecca Hunter. This recommendation was approved on motion by Alan Jones and seconded by Vicki Burton.

Scholarship recommendation – it was common consensus that Shelly Taylor of Spring Hill, TN would receive the annual scholarship award in the amount of \$300.00.

Personnel Achievement Award – to be presented at the Breakfast Meeting on April 13, 2012.

New Business

The Combined Central and Southern Regional Conference will be held in St. Louis, in June 2012. The West Tennessee Regional Board and Membership Meetings, coordinated by Peter Voss, will be held in Bartlett, TN on July 19 & 20, 2012. The topic for the training will be Limiting Employment Liability with HR and Risk Management.

Casta Brice, President and President-Elect Celeste Taylor will attend the **IPMA-HR Leadership Conference** in Chicago.

The IPMA-HR International Conference will be held in Nashville from September 8 – 12, 2012 at the Renaissance Downtown. Richard encouraged all members to join IPMA.

TPMA 2013 Annual Conference will be held in Memphis in April 2013. Exact dates have not been established.

Audit Committee consisting of Paula Taylor; Kristi Inman; Casta Brice; Peter Voss and Richard Stokes will meet before the July meeting.

Executive Director's Report – Richard suggested that Past President Jane Sorey receive the recognition of Honorary Lifetime Member. He invited her to join us today, but her schedule would not permit it. This suggestion was made into a motion by Lynn Henning and seconded by Steve Adams. Motion carried with no dissenting votes.

Executive Director Stokes noted that each attendee would receive two surveys – one as a conference evaluation and the other one, a member survey.

There being no further business, the meeting was adjourned at 12:37 p.m. on motion by Gary Hall and seconded by Mike Worsham.

Respectfully submitted,

Lynn B. Henning
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Secretary

Peter Voss
President