

**TENNESSEE PERSONNEL MANAGEMENT ASSOCIATION  
Board of Directors' Meeting  
Demo's Restaurant, Murfreesboro, TN  
April 8, 2014**

Present were: Ruth Akers; Felecia Boyd; Casta Brice; Lynn Henning; Rebecca Hunter; Kristi Inman; Richard Stokes; Paula Taylor; Peter Voss and Mike Worsham. Also present was Trish Holliday, Conference Chair.

President Hunter called the meeting to order at 6:33 p.m. and thanked all who were in attendance.

Mike Worsham welcomed all to Middle Tennessee.

The **Board Minutes of October 17, 2013** were approved on motion by Mike Worsham and seconded by Ruth Akers.

The **Conference call Board Minutes of February 14, 2014** were approved on motion by Casta Brice and seconded by Peter Voss.

The **financial report** was presented by Paula Taylor – checking account has a balance of \$38,630.29 and two certificates of deposit in the amounts of \$5013.13 and \$7507.41 – for a total of \$51,133.83. This report was received on motion by Ruth Akers and seconded by Casta Brice.

Richard Stokes reported the **membership** of 175 members as of April 6, 2014 – 126 are current and 49 are up for renewal. He distributed divisional membership lists.

After dinner, the meeting reconvened at the Embassy Suites, Churchhill Board Room.

**Old Business:**

**2014 Conference Report** - Richard Stokes and Trish Holliday presented an overview of the conference. There are 82 full registrants + 6 speakers; 11 daily registrants; 14 Three Pillar Registrants; 6 golfers and 3 spouses/guests. The profit margin is expected to be somewhere between \$6000.00 and \$10,000.00.

The social event has been planned by Casta Brice and will take place at LTA Bowling Alley. Bus transportation will be provided.

**Committee Reports**

**Nominating Committee** chaired by Casta Brice presented the following slate of officers for the 2014 – 2015 year:

President – Ruth Akers  
President-elect – Peter Voss  
Treasurer – Paula Taylor  
Secretary – Felecia Boyd  
Board Members – Cheryl Lewis-Smith  
  Mike Worsham  
  Ora Applewhite  
  Kristi Inman  
Executive Director – Richard Stokes  
Past President – Rebecca Hunter

**Scholarship Committee** chaired by Ruth Akers reported that Tammy Smith, Centerville is the recipient of the \$300.00 award.

**Richard L. Stokes Personnel Achievement Award** was chaired by Lynn Henning. This year's recipient is The City of Whitehouse. Special recognition goes to Metropolitan Nashville Airport Authority HR Department.

**Three Pillars HR Certificate Program** report was made by Rebecca Hunter. 315 have completed the training and over 600 have attended at least one of the pillars of training.

**IPMA-HR Update** – Mr. Stokes stated that he attended his first meeting as President-Elect of IPMA-HR.

Membership has experienced 4% growth since 2008. There are 4094 covered staff and 1744 chapter-affiliated members. IPMA-HR has a total of 7900 individual members. The number of members serving on various committees has increased. Peter Voss serves on the Awards Committee; Cheryl Lewis-Smith serves on the Nominating Committee and Danielle Barnes serves on the Legislative Task Force.

The number of certified employees in the U.S. last year is down compared to 2012. However, the number of CP'S in China is increasing.

The executive exemption has expired. IPMA-HR is launching a new initiative – Executive Leadership Program. IPMA-HR Conferences in the future will be called HR Forums.

**Chapter Affiliation Agreement** – all chapters have signed the agreements. IPMA-HR. will establish training programs for chapter treasurers. They are currently working on group tax exemption status.

**New Business:**

**2015 TPMA Conference** - will be held April 13 – 19, 2015 at the Park Vista in Gatlinburg. Room rates will be \$83.00.

**2016 IPMA-SR/TPMA Conference** will be held in Memphis – dates TBA.

**2016 TNPRIMA/TPMA Joint Conference** – will be held in November 2016 if details can be worked out.

**2014 Leadership Conference** will be attended by Ruth Akers and Peter Voss August 15 – 17, 2014 in Washington, DC.

**Executive Director's Report** – Mr. Stokes reported that he has forwarded TPMA records from 1989 – 2005 to the IPMA-HR archives in Washington, D.C. He also reported that he has talked with C-vent, a membership management program. He will check with other membership management vendors to compare what they can offer with what 123 Sign-up offers. 123 Sign-up has made modifications already and can provide e-mail statistics.

**TPMA Website Administration** – Casta Brice mentioned Anthony Wallace, Web Designer who could update the website and perhaps show someone how to keep it updated. On motion by Casta and seconded by Ruth Akers, Mr. Wallace would be contacted to orchestrate the website update. Casta will research the associated costs, as it will be an initial investment but should pay large dividends in recruitment efforts, etc.

President Hunter mentioned that TNDHR received the Level II Baldrige Award.

There being no further business, the meeting adjourned at 9:28 p.m.

Respectfully submitted,

*Lynn B. Henning*

Lynn B. Henning  
Secretary

Rebecca Hunter  
President