

**Tennessee Personnel Managers Association
Murfreesboro, Tennessee
Membership Meeting
January 19, 2007**

The meeting was called to order at 9:30 a.m. The meeting coordinators, Steve Adams and Sherry Carpenter were commended on the wonderful accommodations for the meeting. The location and the facility were excellent.

Approval of the Minutes

The minutes were approved

Financial Report

Melissa Berry distributed the financial report dated 7-01-06 – 12-31-06.

Total Receipts of \$15,636.48

Total Disbursements of \$13,909.05

Balance Ending 12-31-05 - \$4,495.50

CD Certificate - \$10,879.14

Total Assets - \$15,374.64

Membership

Richard Stokes reported that we have 100 members. Melissa Berry moved that we accept the report and Steve Adams seconded the motion. The motion carried.

IPMA-HR Southern Regional Final Report

William Brown distributed booklets of the final report submitted to the Southern Region, with the exception of Sticky Fingers, all bills are paid and the conference was a success. Joe Shaw moved to accept the report and Sherry Carpenter seconded the motion. The motion carried.

By-Laws Committee

William Brown, chairperson of By-laws Committee asked that this report be tabled until the next meeting.

State Conference Report

Lynn Henning gave a budget report for the conference to be held April 11- 13 2007 in Memphis Tennessee. She submitted a budget of \$15, 625.00 and expenses of \$15,497.98. Letters have been mailed to vendors requesting support for exhibits. Letters will also be sent to City Governments to request a minimum of \$200.00 for co-sponsor support. Other forms of sponsorship will be solicited as well. Sherry Carpenter moved that the report be accepted and it was seconded by Melissa Berry. The motion carried.

MTAS Conference Registration

Richard Stokes reported that the first contract cost for the conference registration was \$3900.00. After the revisions were made to the contract to remove the "on-site" staffing, the cost will be \$1800.00 less, for a total of \$2075.90. This includes staff time, data base, financial reporting on a bi-weekly bases. He also stated that the F & A cost of \$464.18 is also included. Melisa Berry moved to accept the report. Vickie Burton seconded the motion. The motion carried. Richard assured the Board that the checks will be disbursed as promised as to avoid a deficit of cash flow.

New Business

Executive Directors Report

IPMA is reestablishing the Personnel Managers Exchange Program. The Program will be held in Brighton England and a \$500 stipend will be paid to attend the Society of Chief Personnel Officers (SOCPO) conference. The conference will be held from March 28 – March 30, 2007. Anyone interested in applying should contact Neil Rockenbure, Executive Director.

IPMA is participating in an initiative with the Federal Government that involves the verification of eligibility of immigrants.

Tina Chiapetta sent information on a webinar on FLMA. The chapter will be surveyed to determine interest and a possible site.

Richard Stokes recommended that the board establish a Professional Development Committee to determine programs that will best serve our membership. He also suggested that a Board Retreat be held to reevaluate our strategic direction. Steve Adams moved that that the Board would establish the Professional Development Committee and that a Board retreat be planned. Vickie Burton seconded the motion and the motion carried. The retreat will be held during the time of the July Meeting in West Tennessee. Vickie Burton and Richard Stokes will coordinate the retreat.

Nominating Committee

The committee report was tabled until a meeting could be held. The committee consists of Richard Stokes, Vickie Burton, Pearl Gibson and William Brown, Chair.

Scholarship Award/ TPMA Achievement Award

Modifications will be made to the information packet for those applying for the scholarship. Applications are due by March 1, 2007. Richard Stokes will coordinate by e-mail and hard copies. The deadline for the applications is March 30, 2007. Due to some confusion in last year's application, a cover sheet will be added to collect pertinent information needed to process the scholarships. Applications will be sent via e-mail and hard copies. The committees are chaired by Melissa Berry.

IPMA Membership Revision

The Board discussed the pros and cons of maintaining a relationship with IPMA and after long deliberation decided to remain with the parent organization. A motion was made by Vickie Burton that the Board would pay the assessment for affiliate membership of \$12.50 for the first year from the CD account and thereafter the members will be assessed additional cost of \$25.00 through membership dues to cover the IPMA affiliate membership fee. The motion was seconded by Melissa Berry, the motion carried.

Announcements

Southern Region Conference, Galveston Beach, Texas, May 15-18, 2007

IPMA Conference, Chicago, Illinois, September 29-October 3, 2007

TPMA State Spring Conference, Memphis, Tennessee, April 11-13, 2007

Meeting Adjourned at 9:52 a.m.

Regional Training session: Governmental Accounting Standards Board 45