

**TPMA
MIDDLE TENNESSEE REGIONAL BOARD MEETING
BRENTWOOD CITY HALL
BRENTWOOD, TN**

**JANUARY 19, 2012
8:49 P.M.**

Present were: Casta Brice, Lynn Henning, Kristi Inman, Alan Jones, Richard Stokes, Celeste Taylor, Paula Taylor, Peter Voss and Mike Worsham. Steve Thompson, Executive Director of MTAS was also present.

President Peter Voss called the meeting to order and thanked Mike Worsham for the hotel, board meeting, dinner and membership meeting accommodations.

The **minutes of the October 21, 2011** meeting were approved on motion by Casta Brice and seconded by Celeste Taylor.

The **financial report** was given by Treasurer Paula Taylor. We have \$13,377.61 in the checking account and certificates of deposit in the amounts of \$5011.16 and \$7504.09, for a total of \$25893.06. This report was received on motion by Mike Worsham and seconded by Alan Jones.

Membership report - we now have 119 members; 70 have renewed their memberships and 49 are still due to renew. Last year membership dates were adjusted for Carol Mahler and Cheryl Smith. Delinquent members who failed to pay dues were removed from the membership list.

OLD BUSINESS:

IPMA-HR Update by Richard Stokes. The member-get-member campaign has been extended to March 31, 2012. New members will get \$20.00 deducted from their membership dues, and the sponsor will get a \$20.00 gift card for each new member recruited.

Effective January 1, 2013, the examination exemption for the Executive Level CP Certificate will be discontinued.

The Webinar that IPMA-HR offered last week is still available at no cost to members.

The Legislative Taskforce for IPMA-HR on which Richard serves has monthly discussions via conference calls.

EEOC has issued an informal letter noting that the requirement of a high school diploma may violate ADA.

IPMA-HR is still working with the Public Pension Network and still opposes GASB.

The Internal Revenue Service and the Department of Labor are investigating classification of independent contractors. IRS has amnesty in place for employers who voluntarily reclassify independent contractors. Municipalities are encouraged to review their classifications of 'volunteer' Firefighters.

2012 IPMA-HR Annual Conference – This conference will be held in Nashville from September 8 – 12, 2012 at the Renaissance Hotel. The program Committee met in Chicago, have had several conference calls and met today for an on-site visit. They have a Videographer who is taping sites in Nashville in an effort to encourage attendance at the conference. Additional information -

The State Museum may be a venue for a conference activity.

IPMA-HR has expressed interest in a 'spouse program'.

Our chapter will coordinate the opening ceremony for the conference. Alan Jones will lead the invocation.

The Western Region plans to bring a large group of perhaps 100 members and is planning to have a dinner in order to plan for their conference.

IPMA-HR Joint Southern/Central Region Conference – Richard reported that the joint conference will be held in St. Louis at the Hilton from June 10 – 12, 2012. The 2013 Joint Conference will be held in New Orleans.

TPMA 2012 Annual Conference by Alan Jones. The 20th annual conference will be held April 10 - 13, 2012 at the Park Vista Hotel in Gatlinburg. The Conference Committee has met and worked on many of the details of the conference. The theme for the conference is "Soaring the Heights of Human Resource Excellence". Some exhibitors have already expressed interest in

exhibiting. Members are asked to assist in recruiting vendors for the conference. February 15th is the final date that the committee will have to get information to Richard for the notebooks. (See the conference committee report that is attached to these minutes).

TPMA 2013 Annual Conference – Richard has received proposals from three of the venues where RFP's were sent. More information will be made available at the April Board Meeting.

Tennessee Certificate Program – Richard reported that he has spoken with Commissioner Hunter and they will meet again. She and her staff are very interested in presenting all three modules of the program as a pre-conference activity, if the hotel can accommodate. If this can be done, certificates will be presented to attendees at the conference.

Mr. Stokes will meet with the Tennessee Town & City Editor about publishing the various times and places of certificate training sessions.

Website update – this is still a 'work in progress' and should be fully functional soon.

Steve Thompson was afforded an opportunity to address the group at this time. He said that MTAS is working on updating its strategic plan for working with municipalities; better coordination with associations and policy statements.

NEW BUSINESS:

Richard distributed a draft of a **member survey** and asked for feedback from the Board.

TPMA Benefit Survey will be sent out again soon. The results of which will be reported at the annual conference. MTAS may move the survey online.

Appointment of Committees - President Voss made the following appointments:

Nominating Committee	-	Alan Jones and Kristi Inman
Scholarship Committee	-	Casta Brice and Celeste Taylor
Personnel Achievement Committee	-	Lynn Henning and Paula Taylor

Online Board Meetings – Richard reported that he is still working out some of the issues on this venture.

Vacancy on the Board of Directors – This will be handled at the membership meeting.

Vendors accessing member information – vendors has access to member information from the conference notebooks.

Recognitions and announcements – Mike Worsham was congratulated on having received his CP designation. TN-PRIMA's National Conference will be held in Nashville at the Opryland Hotel, June 3 – 6, 2012. TN Public Risk Management Roundtable meeting for Middle Tennessee will be held on February 29th in Smyrna; the Upper Cumberland in Cookeville and the West Tennessee will both be held on February 16.

Mike Worsham announced that the Membership meeting will be held on the 2nd floor of City Hall beginning at 9:30 a.m. tomorrow.

There being no further business, the meeting was adjourned at 10:25 p.m. on motion by Mike Worsham and seconded by Celeste Taylor.

Respectfully submitted,

Lynn B. Henning

Lynn B. Henning
Secretary

Peter Voss
President