

TPMA
Board of Director' Meeting
Millennium Maxwell Hotel – Nashville, TN
January 17, 2013

Present were: Casta Brice, Lynn Henning, Rebecca Hunter, Richard Stokes, Celeste Taylor, Peter Voss and Mike Worsham.

The meeting was called to order by President Brice at 7:28 p.m. A warm Nashville welcome was extended by Commissioner Rebecca Hunter.

The **minutes of the October 25, 2012** meeting were approved on motion by Rebecca Hunter and seconded by Celeste Taylor.

The **financial report** was presented by President Brice in the absence of Treasurer Paula Taylor and was accepted on motion by Peter Voss and seconded by Mike Worsham.

The **membership report** as of January 16, 2013 was presented by Richard Stokes. There are 151 members – 93 have renewed their memberships and 58 have not renewed at this time.

OLD BUSINESS

Report of the **2013 Annual Conference** was presented by Program Chair Celeste Taylor –

Latosha Dexter, Attorney with Rainey, Kizer, Reviere & Bell, PLC
Mark Morgan, Sherrill Morgan
Deer Oaks Representative (Greg Brannan), EAP
Clay Phillips – Bethel University Program Director (Conflict Resolution)
Cynthia Thompson, HR Magazine Editor
Director Gwyn (Violence in the Workplace)
Blue Cross/Blue Shield Representative (Brian Hale) – How Will Exchanges Affect Us

Local Committee Duties:

Exhibits/Sponsors Peter Voss and Casta Brice – Peter has sent out Exhibit Prospectus to 39 vendors already; already has full breakfast sponsorship; Bethel University will provide the goody bags and will exhibit also; St. Francis Hospital will exhibit; Rainey, Kizer, Reviere and Bell will provide the zip drives.

Door Prizes/Ditty Bags Pearl Gibson is heading this up –

Registration Richard Stokes (plans to mail out registration packets around the middle of February.)

IPMA-HR Joint Southern and Central Region Conference as presented by Richard Stokes will be held in New Orleans July 8 – 12, 2013 at the InterContinental Hotel. Plans are to provide competency training again, and Mr. Stokes will serve as the facilitator for competency training.

Three Pillars HR Certificate Program - based on previous low response, ways to continue to offer this program in order to project its maximal effectiveness to a broader audience.

Certificate Committee consisting of Peter Voss, Rebecca Hunter, Casta Brice and Richard Stokes will meet to brainstorm marketing strategies to continue to promote the Certificate Program.

IPMA-HR Report by Richard Stokes – IPMA had a number of accomplishments last year. He is a member of the legislative committee that meets monthly to discuss legislative issues. One of the by-products of the Fiscal Cliff was Section 127 has become permanent (IRS regulations and educational reimbursement). FMLA issued new guidance a few days ago on the definition of adult children and when parents can use FMLA Leave to provide care for children with disabilities.

Executive Level exemption of IPMA is no longer offered; CS designation no longer issued; and more points for certification on partial day conferences will be allowed on recertification. IPMA surveyed membership and set up monthly webinars at a cost of \$29.00 for members and \$79.00 for non-members.

HR training will be offered on-line. New training video features Dr. Ernie Ricketts of Nashville.

Member-get-a-member campaign is still on-going. For each member recruited, the recruiter will receive a \$25.00 gift card.

NEW BUSINESS

TNPRIMA/TPMA-HR Joint Conference – He has been in discussion with TNPRIMA’s president, Belva Hale, regarding a joint conference this year. The PRIMA conference is always in November of each year, and if we consider a joint conference, we will need to move our conference time. Rick suggests that we plan to host the Southern Region Conference in 2015, and plan to have a joint with PRIMA in 2015.

TPMA-HR 2014 Annual Conference – Richard noted that he has already started to locate a venue for the conference – 23 RFP’s have been sent out in the Middle Tennessee area. He has received responses from 12; seven have responded positively with proposals.

Executive Director’s Report by Richard Stokes - We are in a partnership with Deer Oaks. They are providing us with free webinars, which are a value-added asset to our membership. Notices were sent to members. Health care survey – Sherrill Morgan anticipates sending out the survey forms around February 1st. Asked the board to consider providing honorary members, who choose to attend, complimentary regional lunches. It was motioned by Peter; 2nd by Lynn Henning that Honorary members will be allowed to attend regional meetings at no cost. Motion carried with no dissenting votes.

Survey of membership – to see how members see the benefits of TPMA and how valuable their

membership is to them. Survey results were reviewed and discussed.

Appointment of Committees:

Nominating Committee	-	Peter Voss and Mike Worsham*
Scholarship Committee	-	Kristi Inman and Ruth Akers *
Personnel Achievement Committee	-	Lynn Henning and Paula Taylor

*Have deadline dates of March 31, 2013.

President Brice passed out a copy of the TPMA Planning Document to all Board Members, to be reviewed and possibly updated.

Recognitions and Announcements: Pearl Gibson retired; Brenda Ford and Danielle Barnes received their CP certifications. The following are on IPMA-HR Committees: Peter Voss is on the committee for Awards; Cheryl Lewis Smith is on the nominating committee; and Lisa Spencer is on the committee for Successful Practices.

The Membership meeting will be at the TBI Headquarters Building at 9:30 a.m.

There being no further business, the meeting was adjourned at 9:42 p.m.

Respectively submitted,

Lynn B. Henning

Lynn B. Henning
Secretary

Casta Brice
President

