

TENNESSEE PERSONNEL MANAGEMENT ASSOCIATION
Board of Directors' Meeting
Amerigo Italian Restaurant – Brentwood, TN
January 9, 2014

Present were: Ruth Akers; Casta Brice; Lynn Henning; Rebecca Hunter; Richard Stokes; Paula Taylor; Peter Voss and Mike Worsham.
Absent were: Felecia Boyd and Kristi Inman.

President Hunter called the meeting to order at 7:44 p.m. Mike Worsham welcomed all to the Middle Tennessee Board Meeting.

The **minutes of the October 17, 2013** board meeting were approved on motion by Ruth Akers and seconded by Casta Brice.

The **treasurer's report** was presented by Paula Taylor. The balance in the checking account is \$24,476.39 and we have certificates of deposit in the amounts of \$5012.82 and \$7506.16. This report was approved on motion by Mike Worsham and seconded by Peter Voss.

The **membership report** was presented by Richard Stokes. Present membership stands at 151 members – including 4 pending renewal memberships. The divisional breakdown of the membership is as follows: East TN – 43; Middle TN - 73 and West TN -35.

Old Business:

TPMA-HR forums will continue to be held. The next one for East Tennessee will be held in Sevierville's City Hall on January 17th and the one for West Tennessee will be held at Logan's Roadhouse Restaurant in Bartlett on January 24th.

Marketing efforts - Ruth Akers' report is as follows: she has ordered TPMA ink pens that will be presented to each attendee at the membership meeting tomorrow. She is still working on 'thank you' notes for conference presenters and is exploring the feasibility of preparing brochures for potential members. Ruth will also check with TNPRIMA regarding having a booth at their conference in turn for them having one at our annual conference.

2014 Annual Conference – registration packets should be mailed around February 17, 2014. Mr. Stokes stated that he will send a special invitation to Metro Nashville's employees to attend this conference.

The conference budget was presented with a profit realization.

The Board of Directors will meet Tuesday, April 8th from 1:00 – 5:00 p.m. and again on Wednesday, April 9th from 8:00 a.m. – 12:00 noon for Strategic Planning Sessions.

All conference attendees will receive a copy of Robert Lavigna's Book. Mr. Lavigna will be our key note speaker.

An ad will be placed in HR Professional Magazine.

TPMA shirts will also be sold at the Conference.

All members are asked to donate personal hygiene items to be bagged and donated to an approved charity as a Community Service Project

The Three Pillars Certificate Program has been certified for credit hours by HRCI and must be open and accessible for others than TPMA members. It was motioned by Ruth Akers and seconded by Casta Brice that, effective with our 2014 annual conference, the fee for non-members for each Pillar would be \$75.00 or \$175.00 for all three. Motion carried with no dissenting votes.

Already 315 certificates out of 607 participants have been presented.

IPMA-HR update – membership has increased by 4% - there are 6113 individual members and 1533 chapter-affiliate members.

IPMA is continuing the member-get-a-member campaign, where each member receives a \$25.00 gift card for each member who joins.

There are over 9800 certified members in seventeen countries.

2014 Leadership Conference will be held August 15 – 17, 2014 in Crystal City, VA.

IPMA has partnered with the University of North Carolina to provide scholarships of up of \$5000.00 for online graduate degree program. The University will be presenting exclusive webinars for IPMA members.

New Business:

IPMA Chapter Agreement – this document is to be signed annually by the chapter president and is necessary to clarify the roles and responsibilities of chapter presidents. It also deals with charters, bylaws and etc. of chapters.

The chapter's financial statement has to be reported on the IPMA form.

IPMA purchases liability insurance up to \$2,000,000 for chapters.

2015 IPMA-HR Southern Regional Conference – Richard reported that he joined representatives from Alabama and Virginia on a conference call where all were vying for the chance to host the 2015 conference. The Southern Region asked specifically if Tennessee could host the conference in Memphis.

Since our conference rotation will not be in West Tennessee until 2016, Mr. Stokes said that he will propose to host the SR Conference in Knoxville in 2015 or will propose Memphis as the host city for 2016.

If we do not host the SR in 2015, then we will need to plan our annual conference to be held in East Tennessee. Additionally, we will need to see if we can have a joint conference with TNPRIMA in 2016, instead of 2015.

IPMA Certification Program on hold until definite decision on the SR Conference. Action will be deferred until the next Board meeting.

Executive Director's Report – Richard reported that he is using Connex conference calls for the conference committee. This system charges 3.9 per minute per person, and will conference seven or eight people.

Richard attended the retirement reception for Jean Smith of Chattanooga on December 19, 2013 and presented her TPMA Honorary Membership.

IPMA-HR Annual Training Conference will be held September 20 – 24, 2014 in Philadelphia at the Marriott Downtown. Members who attended the conference in Las Vegas in 2013 will receive \$100.00 off their registration.

Casta Brice will review the bylaws to see if changes and/or updates need to be made.

The membership meeting will be held at the Brentwood City Hall on the second floor beginning at 8:30 a.m. tomorrow.

There being no further business, the meeting adjourned at 9:33 p.m.

Respectfully submitted,

Lynn B. Henning

Lynn B. Henning
Secretary

Rebecca Hunter
President