

APPROVED 7/11/08

**MINUTES
TPMA MEMBERSHIP MEETING
JULY 20, 2007
MILLINGTON, TN**

Present were: Steve Adams; James Baltimore; Tiny Barton; Melissa Berry; Vicki Burton; Bonnie Curran; Cindy Donaldson; Charlita Foulks; Pearl Gibson; Lynn Henning, Alan Jones; Martha Justice; Diane Minton; Janice Mosley; Richard Stokes; Arthur Vaught, Jr.; Peter Voss and Rochelle Williams.

The meeting was opened by President Vicki Burton at 9:30 a.m.

The **Financial Report** was presented by Melissa Berry - receipts for July 1, 2006 – June 30, 2007 totaled \$49,089.25; paid out for the same period \$43,465.04. Balance on hand as of June 30, 2007 \$8,392.28 plus the \$10,000.00 certificate of deposit at the Bank of America with 5% interest for 8 months.

Membership Report: Rick Stokes reported that there are 147 members shown at this time. This increase is due largely to the annual conference attendees. There are 121 regular members and 3 lifetime members.

2007 Conference Report was given by Lynn Henning – Total receipts of \$20,671.60, disbursements of \$12,24.18, leaving a positive balance of \$8427.42. Also, reported on the results of the evaluations and that copies would be sent to the conference presenters.

IPMA-HR updates were presented by Richard Stokes, along with information concerning the Webinar. Rick also encouraged chapter members to become IPMA members in order to enjoy some of the benefits, such as IPMA Chapter Handbook, monthly publications and website access.

President Vicki discussed the change in our bylaws where the position of vice president was eliminated and other minor cosmetic changes. All changes will be reflected in the new version of the bylaws.

Audit Committee Report – Melissa reported that the Audit Committee met in Murfreesboro in June. The Chapter's financial outlook is good and the books are in order.

New business:

The Board approved the chapter to pay registration fee and hotel fee for the President-Elect and the President for the conference in Anaheim, CA July 27 – 29, 2007.

Steve Adams gave a report on the plans that have been made on the annual conference. Jim Henderson will be retired, but will chair the golf tournament. The conference will be

held in Middle Tennessee. Steve and his committee have met and have tentatively selected the theme and have looked at various logos for the conference.

Richard Stokes again stressed the advantages of being a member of IPMA-Hr and discussed the political position we have as an affiliate member of TML (Tennessee Municipal League). He also reiterated that the board vacancy was a non-issue as the Board has voted to eliminate the position of VP. With this elimination the voting strength of the board would be unchanged.

Announcements:

IPMA-HR Leadership Conference, Anaheim, CA, July 27 – 29, 2007
IPMA International Conference, Chicago, IL, September 29 – October 3, 2007
October Board/East TN Regional Training Meeting, October 11 – 12, 2007
TN Prima State Conference, Brentwood, TN, November 14 – 16, 2007
January Board/Middle TN Regional Training Meeting, January 17 – 18, 2008
Southern Region Conference, Virginia Beach, VA, April 19 – 23, 2008

Minutes of July 21, 2006 were distributed and approved on motion by James Baltimore; seconded by Cindy Donaldson.

Motion to adjourn the business meeting was made by Pearl Gibson, seconded by Peter Voss.

President Vicki then presented the Speaker, Bonnie Curran, MTAS Human Resources Consultant for Knoxville. Bonnie along with her assistant Kera Howard, also of MTAS of Knoxville presented a timely program on Employee Benefits – “Do you hear what I hear?”; principles of effective communication with a focus on employee benefits.

Respectfully submitted,

Lynn B. Henning
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Secretary

Vicki Burton
President