

**TPMA  
WEST TENNESSEE MEMBERSHIP MEETING  
HILTON HOTEL – MEMPHIS, TN  
JULY 20, 2012**

Present were: Ruth Akers; Casta Brice; Lynn Henning; Rebecca Hunter; Dale Jackson; Diane Minton; Trish Pulley; Richard Stokes; Celeste Taylor; Paula Taylor; Sue Templeton; Peter Voss and Mike Worsham.

President Brice called the meeting to order at 9:45 a.m. Peter Voss, Past President and Regional Coordinator welcomed all who were in attendance.

The **minutes of July 15, 2011** were approved on motion by Peter Voss and seconded by Celeste Taylor.

The **financial report** of \$34,055.40, with \$21,538.07 in checking; certificates of deposit of \$5011.92 and \$7505.41 was received on motion by Lynn Henning and seconded by Rebecca Hunter.

The **membership report** was presented by Richard Stokes. There are 144 members at this time, which represents an increase of 33 members due to the state's HR members and the annual conference.

**Old Business**

**TPMA-HR 2012 conference** was a huge success. A total in attendance of 115, which included vendors, guests and spouses. 52 registered for the pre-conference and there were 72 who attended the full conference. Total income received was \$29,100, with expenses of \$19,389.7 making a net profit of \$9710.83 for the conference.

**Three Pillars HR Certificate Program report** – TPMA partnered with the State Department of Human Resources to present this training prior to our annual conference. There were 50 participants and another 20 participants for the training yesterday. The City of Memphis would like to have the other two modules presented before next year's annual conference.

Commissioner Hunter and her staff have been very instrumental in the success of this certificate program.

**IPMA-HR Update** was presented by Richard Stokes –

1. IPMA-HR is offering on-line courses in Classification & Compensation;
2. Legislative issues that we need to be aware of include Americans Job Act; Healthy Family Act; New GASB Rules; E-Verify (to be used to verify all employees, including current employees); Social Networking (where applicants are not required to give passwords to potential employers); EEOC – enforcement guide for using criminal background information) and Healthcare Reform;
3. IPMA-HR Certificate program where members are grandfathered ends 1/1/2013;
4. IPMA-HR's Council is accepting nominations to fill three at-large vacancies on the Executive Council. This council meets bi-annually.

President Brice reported that the **Audit Committee** met June 22, 2012 and proposed an increase to the registration fee next year to include the certificate training.

New business:

The **proposed budget for FY 2013** was presented by Paula Taylor and is attached to these minutes.

**IPMA-HR 2012 International Conference report** was made by Richard Stokes. He encouraged all who could to attend and stated that we will have a “Welcome to IPMA (Tennessee) sign at the airport; welcome table at the baggage area and at the hotel.

IPMA has extended the ‘early-bird’ registration until July 31, 2012.

**TPMA 2013 Conference (April 8 – 12, 2013)** – Conference Chair Celeste Taylor will hold a brief meeting during lunch at which time; she will solicit support from Memphis members.

President Casta Brice and President-elect Celeste Taylor will attend the **IPMA-HR Leadership Conference** to be held in Chicago August 10 – 12, 2012.

President Brice appointed the following **regional meeting coordinators**:

**East** – Paula Taylor and Ruth Akers – meeting to be held October 25 – 26, 2012; **West** – Peter Voss – meeting to be held in July 2013; **Middle** – Commissioner Hunter and her staff – meeting to be held January 24 – 25, 2013.

**Executive Director’s Report** – by Richard Stokes

- 1) The Board will be utilizing Skype to meet. The license will be installed on Richard’s computer;
- 2) The Tennessee Center for Workforce Relations will partner with TPMA to provide Rule 31 Training.

#### **Additional New Business/Open Discussion**

IPMA-HR’s Southern Region and Central Region will hold another joint conference in 2013 in New Orleans. The joint conference for 2012 was held in St. Louis.

There being no further business, the meeting adjourned at 10:19 a.m. for a training session entitled “Working together to influence Organizational Employment Decisions” presented by Richard Stokes.

Respectfully submitted,

*Lynn B. Henning*

Lynn B. Henning  
Secretary

Casta Brice  
President