

**TPMA
Board of Directors' Meeting
The Grove Grill
Memphis, TN
July 11, 2013**

Present were: Ruth Akers, Felecia Boyd, Casta Brice, Lynn Henning, Rebecca Hunter, Richard Stokes, Paula Taylor, Peter Voss and Mike Worsham. Trish Holliday was also present.

Present Rebecca Hunter called the meeting to order at 7:30 p.m. and thanked Felecia Boyd for making the arrangements for the Board Meeting, the Hotel and the Membership meeting.

Peter Voss welcomed all to West Tennessee.

The **minutes of the April 9, 2013** board meeting were approved with corrections on motion by Casta Brice and seconded by Peter Voss.

The **financial report** was given by Paula Taylor. We have a total of \$37,022.98 on hand - \$24,503.52 of which is in the checking account, and certificates of deposit in the amounts of \$7506.78 and \$5012.68. This report was received on motion by Peter Voss and seconded by Ruth Akers.

Richard Stokes presented the **membership report** – as of July 9, 2013, we have a total of 137 members. 37 memberships have lapsed. Prior to the October Board Meeting, Richard will look at structural changes to 123 Signup to allow for collection of affiliate and/or full memberships of IPMA.

Old Business:

Report of the **2013 Annual Conference** by Richard Stokes – overall this was a good conference with the best vendor displays. The net income was \$9000.00

Kudos from President Hunter to Celeste Taylor, Conference Chair; Peter Voss for exhibitors and to Richard Stokes for all his work with the conference.

President Hunter confirmed that there are two more classes presently scheduled for the **Three Pillars HR Certificate Program**. She extended an invitation to the Board to attend the training that is scheduled for August 27 – 29, 2013 in Nashville. Pillar Two will be offered at the TAMCAR Conference September 25, 2013 and has been already offered for CTAS. Pillars One and Two were completed with TAUD. A total of 235 individuals have completed the Certificate Training to date.

Trish Holliday volunteered to take charge of printing and distributing the Certificates. She also stated that this Certificate Training has proven to be a great recruiting strategy presenting great quality programs.

IPMA-HR update by Richard Stokes –

- a) The Southern Region and the Central Region will again have a joint conference in Charlotte, April 14 – 16, 2014.
- b) IPMA-HR has announced the new slate of officers – Mr. Stokes is vying for the position of president-elect.

Audit Committee Report - The Audit Committee met and will meet again with President Hunter, who is a CPA. They will work on an easier-to-read budget format.

New Business

The Budget Committee presented a **Proposed Budget** for 2014. It was amended and approved on motion by Peter Voss and seconded by Ruth Akers.

IPMA-HR Annual Conference for 2013, which will be a joint meeting with Canada, will be held September 21 – 25th at the Tropicana Hotel in Las Vegas. Early bird registration, with deadline of July 15, 2013, is discounted by \$50.00. If members attended the joint Southern Region and Central Region Conference, then \$100.00 will be discounted from the regular registration fee. For the first time, the Conference App will be available at registration.

TPMA-HR 2014 Conference – will be held April 8 – 11, 2014 at the Embassy Suites in Murfreesboro. Room rates are \$110.00 with breakfast included.

Ruth Akers agreed to be in charge of strategic marketing plans for the chapter.

IPMA-HR Leadership Conference will be held August 16 – 18, 2013 at the Renaissance Hotel in Nashville. Rebecca and Ruth will attend. Richard will also be in attendance as we were allowed a third registration as a result of receiving the IPMA-HR's Chapter of the Year Award. Richard stated that he would be responsible for setting up a welcome table and passing out bags at the conference.

Regional Coordinators were re-appointed on motion by Ruth Akers and seconded by Casta Brice. The Regional Coordinators will connect on conference calls to brainstorm ideas for roundtable discussions.

Executive Director's Report – Richard will renew his Group Skype membership. We need to revisit our goals to be sure that we remain on target with our mission.

Past President Casta Brice will send a letter to MTAS' Director, Jim Thompson, concerning the renaming of the Personnel Achievement Award to the Richard Stokes Personnel Achievement Award.

It was motioned by Paula Taylor and seconded by Lynn Henning to remove Casta Brice and Celeste Taylor from the TPMA-HR checking account and the certificates of deposit, and add Ruth Akers and Rebecca Hunter. Paula Taylor would remain on all accounts. This motion was carried with no dissenting votes.

Recognitions and Announcements –

Pearl Gibson was the 2013 recipient of the Edwin L. Swain Award presented by the Southern Region.

Rebecca Hunter, a member of the Inaugural Class of Leadership TN has been selected to participate in forums to address opportunities in Tennessee.

Trish Holliday starts her doctoral work in Strategic Change and Learning Organization.

The membership meeting will begin at 8:30 a.m. tomorrow at the Office of Talent Development on Union Ave.

There being no further business, the meeting adjourned at 10:00 p.m. on motion by Peter Voss and seconded by Mike Worsham.

Respectfully submitted,

Lynn B. Henning
Lynn B. Henning
Secretary

Rebecca Hunter
President

