

**MINUTES
TPMA MEMBERSHIP
EAST TENNESSEE
ATHENS, TN**

OCTOBER 17, 2003

Present were: Melissa Berry
Michelle Black
Rita Brown
William Brown
Stacie Clifton
Janet Curry
Jeff Davis
Francis Fogerson
Pearl Gibson
Gary Hall
Jim Henderson
Lynn Henning
Kaye Palmer
Linda Pardue
Jim Rhody, MTAS
Margaret Ridings
Jean Smith
Caye Stafford
Rick Stokes
Diana Sweet
Mary Lou Thompson
Vi Whitmire

Jim Rhody of MTAS announced the beginning of the Municipal Managers' Academy. Level I will consist of 8 required courses and Level II will have 4 required courses and 4 electives. Class size will be held to a maximum of 35 attendees at a cost of \$700.00 per class, including materials. Information will be available on disc at \$10.00 per person.

The minutes of the July 18m 2003 West Tennessee Membership Meeting were approved on motion by Pearl Gibson and seconded by Margaret Ridings.

Treasurer William Brown reported that we have a total of \$30,497.74; \$13,638.00 in checking at Bank of America and \$16,859.74 in a CD at Peoples Bank. YTD receipts = \$196.00 and YTD expenses = \$1870.85. This report was approved on motion by Gary Hall and seconded by Vi Whitmire.

Members present then introduced themselves.

President Palmer noted the following:

Annual Conference to be held in Franklin on April 6,7,8, 2004. The theme selected is "Reality of HR Survival". Conference registration is \$160.00; rooms at the Embassy Suite are \$89.00 each. Jim Henderson has planned the golf outing. Entertainment will be visit to Ms. Marple's Dinner Theater.

The Board voted to pay for lodging for Board Members for Board meetings.

Richard Stokes is working with Sara Powell, the Web Master. The Board also voted to send flowers to Ms. Powell as a token of appreciation for all the work that she had done on the web site.

Send information to Rick for the web site and/or the newsletter. Additionally, she encouraged the securing of exhibitors and sponsors for the Conference.

We need to encourage County HR as well as school HR professionals to join our association.

The Board's mission is to reconnect with former members.

We are in the process of expanding the scholarship to cover courses beyond college.

The next meeting will be in Hendersonville on January 15, 2004.

Rita Brown and William Brown received applause for their efforts in coordinating this East Tennessee Meeting.

The Meeting adjourned at 12:15 p.m.

Respectfully submitted,

Lynn B. Henning

Lynn B. Henning
Secretary

Kaye Palmer
President