

Approved October 10, 2008

**TPMA  
EAST TENNESSEE MEMBERSHIP/TRAINING MEETING  
KNOXVILLE, TN**

**OCTOBER 12, 2007**

Present were: Steve Adams; Rebecca Alexander; Melissa Berry; Matthew Bradburn; Rita Brown; Vicki Burton; Janet Curry; Melissa Foster; Pearl Gibson; Sandy Gruber; Denise Hairy; Vicki Hatfield; Diane Hatmaker; Lynn Henning; Alan Jones; Martha Justice; Honna Rogers; Jean Clifton and Kathy Valentine.

President Vicki opened the meeting at 9:35 a.m. Janet Curry extended a welcome to the members present.

Board members then introduced themselves.

Minutes of October 20, 2006 were approved on motion by Lynn Henning; seconded by Steve Adams.

The Financial report was presented by Melissa Berry. Balance on hand including the Certificate of Deposit is \$16,595.15.

The membership report was given by Richard Stokes. Currently we have 150 members.

The new IPMA video was shown.

Richard reported that effective January 2008, membership dues will increase from \$30.00 to \$35.00 per year for members who also hold membership in IPMA. For members who do not belong to IPMA, dues will increase to \$60.00. When the dues statements go out, Current IPMA members will be asked to fill in their IPMA membership numbers.

Richard noted that the Bylaws had been approved with minor changes.

Steve Adams reported on the 2008 Conference. It will be held March 26 – 28, 2008 at the Nashville Raddison Opryland Hotel. The theme for the conference is “HR Balancing Act – Business & Professional”.

New Business:

President Vicki noted that the duties of the Regional Coordinators have been reduced to written form and will be incorporated into the bylaws.

Richard encouraged members to speak out about issues with which we are confronted in the performance of our jobs. He can relay the information to TML and we can have a voice in helpful legislative actions.

He also noted that the IPMA-HR Conference Sight Planning Committee will finalize a resolution to have the International Conference in Nashville in 2010 or 2011.

There being no further business, the meeting was adjourned on motion by Martha Justice, seconded by Janet Curry.

Respectfully submitted,

*Lynn B. Henning*

Lynn B. Henning,  
Secretary

Vicki Burton,  
President

In addition to the above-noted members also present were: Teresa Best; Kevin Bratton; Frances Fogerson and Diana Sweet.

Training was conducted by Bonnie Curran on “Do you Hear What I hear” – communicating with employees.

After the training session, all enjoyed a delicious meal.