

TPMA
Board of Directors' Meeting
RJ'S Courtyard Restaurant – Alcoa, TN
October 25, 2012

Present were: Ruth Akers; Casta Brice; Lynn Henning; Rebecca Hunter; Kristi Inman; Richard Stokes; Paula Taylor and Peter Voss.

The meeting was opened at 7:40 p.m. By President Brice, who then welcomed all and expressed gratitude to Paula and Ruth for the accommodations.

The minutes of the July 19, 2012 meeting were approved with corrections on motion by Rebecca Hunter and seconded by Peter Voss.

The financial report was given by Paula Taylor - \$18,247.25 checking account balance; certificates of deposit in the amounts of \$5012.33 and \$7506.15 for a total of \$30,765.73. This report was received on motion by Ruth Akers and seconded by Rebecca Hunter.

Richard Stokes reported that the current membership stands at 151 members – 9 honorary members; 54 chapter affiliated members and 88 TPMA/IPMA members. He also reported that there are 27 individuals registered for the membership/training meeting for tomorrow and one student, who has an interest in Human Resources.

Old Business:

IPMA-HR Report by Richard Stokes - developing competencies for HR Success – several members have expressed an interest in having the IPMA Certification Training presented by TPMA. Richard has explored the possibility and found that the cost of the 4-day training would be \$275.00 for members and \$375.00 for non-members. He and Ed Fennel are certified trainers. Richard will survey the entire membership to determine the amount of interest in obtaining IPMA certifications.

He will also contact IPMA to get the number of TPMA members who are already certified. Casta Brice, Peter Voss and Rebecca Hunter will work with Richard as the Certification Committee.

Richard noted that there are several pending legislative actions that we need to monitor via IPMA's website - government affairs section.

IPMA is soliciting members who are interested in serving on committees and task forces.

IPMA's member-get-a-member campaign, where the sponsoring member will receive a \$25.00 gift card is still on-going.

The exemption for certificate for IPMA ends December 31, 2012.

IPMA-HR Southern Region – the Southern Region and Central Region will again have a joint conference July 9 – 12, 2013 at the InterContinental Hotel in New Orleans. The conference website is www.ipmahrsouthern.org

IPMA-HR Conference Report – Richard reported that there were approximately 350 attendees at the 2012 conference, which was the largest number of attendees since the Las Vegas conference. TPMA had an impressive number of registrants in attendance. We received many compliments on the southern hospitality that was

extended to the attendees. Casta read a letter that Neil Reichenberg sent congratulating the chapter for 'rolling out the welcome mat'.

Richard noted that this was the first time ever that the Tennessee Chapter has received the coveted Chapter of Excellence Award. Also the State Department of Human Resources received the Corporate Personnel Service Innovative grant in the amount of \$25,000.00.

He also mentioned that a future joint TPMA and PRIMA conference may be discussed.

Casta Brice presented a summary of the **Leadership Conference** that she and Celeste Taylor attended in Chicago, IL. She said that there were approximately 45 – 50 participants this year. Her report is attached to these minutes.

Chapter/Region Webinar report was presented by Past President Peter Voss. He reported that there were 35 participants on the conference call (mini webinar) with IPMA-HR. IPMA-HR wants to ensure that the communication flow is open and transparent from IPMA to the chapter level. IPMA will send out a conference survey after each conference. Agency dues are expected to increase by 3% next year. Next year's Leadership Conference will be held at the Renaissance Hotel in Nashville, August 16 – 18, 2013. Because we received the Chapter of Excellence Award this year, TPMA will have an extra leadership conference registration. Membership has declined – there are 7437 members; 5889 agency members and 1548 chapter members. There are 7735 certified professionals in over 16 countries, with over 5000 being from China.

New Business:

Three Pillars Certificate training for the membership meeting tomorrow had to be cancelled due to low registration. (It was noted that many in East Tennessee have already attended the training). However, Commissioner Hunter reported that the Tennessee Association of Utility Districts has requested this training for their December conference.

The tentative schedule for regional Three Pillar Certificate Training is as follows:

January 2013 - Memphis (West)
February or March 2013 – Chattanooga (East)
April 2013 (Annual Conference) – Memphis
July 2013 – Middle

TPMA 2013 Annual Conference – will be held April 9 – 12, 2013 at the Hilton Memphis Hotel. The annual Conference Committee is scheduled to meet November 20, 2013 in Memphis. Celeste Taylor, Conference Chair, has an outline of potential topics for sessions, and asked for Board Members to assist in selecting topics that may be of interest to the membership, and to start thinking about possible presenters.

Richard passed out the first draft of the exhibitor's prospectus that he has compiled for the conference.

TPMA Annual Conference 2014 – Richard will start checking venues and plans to submit proposals at the 2013 conference for hotel accommodations in the Middle Tennessee area.

Executive Director's Report – Richard has entered into a partnership with Deer Oaks EAP provider to provide free quarterly Webinars to TPMA members that will enhance knowledge and skills in wellness programs, the first of which will be held November 16, 2012, from 10:00 a.m. to 11:30 a.m. This was received on motion by Peter Voss and seconded by Paula Taylor.

American Jobs for America's Heroes is a free service where TPMA members are asked to post jobs in order to access data bases of unemployed National Guard members.

Richard is also exploring options for branding TPMA, such as pens, shirts etc. It was motioned by Kristi Inman and seconded by Rebecca Hunter that Richard would be authorized to check into other branding items. Motion carried.

It was motioned by Kristi Inman and seconded by Rebecca Hunter that all Board Members would receive a TPMA shirt. Motion carried with no dissenting votes. Additionally, shirt orders will be accessible to the membership.

It was motioned by Paula Taylor and seconded by Ruth Akers that Richard will explore the costs of manning a booth, including purchasing a banner for TPMA's Annual Conferences as well as other conferences, such as PRIMA and TAMCAR.

TPMA Debit Card Authorizations – it was motioned by Peter Voss and seconded by Rebecca Hunter that the following would be authorized signers on the debit card account – Casta Brice; Celeste Taylor and Paula Taylor. This action removed Peter Voss, Past President and adds Celeste Taylor, President-Elect to the account. This motion was carried with no dissenting votes.

The following have received their IPMA-HR certifications – Tammy Johnson-Carr and Casta Brice.

There being no further business, the meeting was closed at 9:53 p.m. on motion by Rebecca Hunter, seconded by Kristi Inman.

Respectfully submitted,

Lynn B. Henning

Lynn B. Henning
Secretary

Casta Brice
President