

**TPMA REGIONAL MEETING
EAST TENNESSEE MEMBERSHIP MEETING
SEVIERVILLE GOLF AND COUNTRY CLUB
SEVIERVILLE, TN
OCTOBER 18, 2013**

Present were:

Ruth Akers	Teresa Hatcher	Richard Stokes
Felecia Boyd	Diane Hatmaker	Diana Sweet
Matthew Bradburn	Lynn Henning	Peter Voss
Nicholas Bradshaw	Rebecca Hunter	Leigha Williams
Samantha Chittum	Kristi Inman	Emily Lobertini
Janet Curry	Alan Jones	Mark Braswell
Melissa Foster	Nina Lee	

President Hunter called the meeting to order at 8:45 a.m. She welcomed all to the meeting and thanked Kristi Inman for the accommodations for the Board Meeting, the Membership Meeting and the Hotel. After which, all present introduced themselves.

President Hunter presented a summary of the actions of the Board of Directors' at their meeting on October 17, 2013:

The Regional Coordinators are hosting TPMA-HR forums across the state –
Middle Tennessee had the first one on October 4th
West Tennessee had one on October 11th
East Tennessee will have one on January 17, 2014 at the Sevierville Golf & Country Club
West Tennessee will host another one on January 24, 2014

The IPMA-HR Leadership Conference was held at the Renaissance Hotel August 17 – 18, 2013. It was attended by President Hunter, President-Elect Ruth Akers and Executive Director Richard Stokes. The general theme was "Increasing the Relevance of IPMA-HR".

The Planning Committee for TPMA-HR's annual conference has met and progress is under way for the conference which will be held April 8 – 11, 2014 at the Embassy Suites in Murfreesboro.

Since the inception of The Three Pillar Certificate Program, which was April 2012; 566 have attended the training with 316 certificates having been presented. CTAS/MTAS are helping to promote the program.

Our finances are in good shape as we have received more revenue than we have spent.

Our membership stands at 143 members, which is better than we have had in the past.

As far as marketing efforts, we will have the website revamped and the Board will have a retreat where our Mission Statement and Values will be re-evaluated.

Richard Stokes mentioned the ongoing campaign where sponsoring members will receive a \$25.00 gift card for each year member who joins IPMA-HR.

Also, IPMA-HR would like to have copies of the following policies:

- Compensation Plans
- Conflict of Interest
- Customer Service
- Disciplinary Policies
- Dress Codes
- Dating in the Workplace
- Domestic Partners

The deadline for submission of these policies is October 31, 2013.

Mr. Stokes also noted that he will submit a bid for the 2015 Southern Region Conference to be held in East Tennessee, preferably in Gatlinburg.

He encouraged TPMA-HR members to become individual or agency members of IPMA-HR.

The business portion of the meeting was closed and President Hunter introduced Kent Vaughn of Franklin-Covey, who presented on "Creating an Environment of Trust".

Respectfully Submitted,

Lynn B. Henning

Lynn B. Henning
Secretary

Rebecca Hunter
President